

❧ DIVERSITY STATEMENT ❧

Chandler Hall believes that its community and services are enriched by diversity. One of our seven stated values is: “Respecting diversity and honoring generational differences and individual uniqueness”.

Our commitment is not one of polite accommodation or tolerance, but one of active non-judgmental inclusion of all members of our community (and the community we seek out) – their ethnicity/culture, race, religion, cognitive and physical differences, gender, sexual orientation, generational differences, and individual uniqueness.

Our commitment is to create and sustain an enriched organization that understands its existing diversity. We will:

- (1) Welcome the challenge of assumptions – both organizationally and individually
- (2) Listen to discrepant voices with sensitivity and interest
- (3) Approach decision-making and learning with care and
- (4) Encourage all members of our community to build, based on their abilities, their cultural competence.